

FAMILIARISATION PROGRAMME FOR THE NON-EXECUTIVE DIRECTORS OF THE CORPORATION

Clause 49 of the Listing Agreement requires a company to provide suitable training to its independent directors to familiarize them *inter alia* with the company, their roles, rights, responsibilities in the company, nature of industry in which the company operates and the business model of the company. The Corporation has accordingly adopted a Familiarisation Programme for its non-executive directors including independent directors.

STRUCTURE OF THE PROGRAMME

The Familiarisation Programme adopted by the Corporation comprises two segments –

1. Familiarisation upon induction of new Independent Directors

- The newly appointed director shall be provided with a copy of all the applicable codes and policies formulated and adopted by the Corporation.
- An orientation on the corporate profile, various products and functions shall be provided.
- The newly appointed director shall also be introduced to certain key members of the senior management of the company.
- A detailed briefing on the roles and responsibilities of independent directors shall also be provided to the inductee.

2. Annual Familiarisation Programme

The Corporation shall on an annual basis brief its Directors *inter alia* about the Corporation's business model, shareholder profile, financial details, the housing finance industry, their roles, rights and responsibilities in the Corporation. The Board shall also be periodically briefed on the various changes in the regulations governing the conduct of independent directors.
